



Since 1904

Connecticut Nurses' Association is committed to engage the power of nurses to shape an integrated and equitable healthcare system that supports the health of the public: including individuals, families, populations, and communities. Evidence based nursing practice is core to meeting the health needs of the public.

Since 1904 the Connecticut Nurses' Association has helped nurses navigate an increasingly complex healthcare environment. As the largest and most trusted profession, nurses care for all of Connecticut, in all specialty areas, practice settings, and educational backgrounds.

For more information
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Advancing the Nursing Profession to Promote a Healthy Connecticut

Hospital Healthcare Workforce Staffing Issues

Urgent measures to retain current nursing workforce through policies and practices that respect their professional judgement and ensure they can provide quality care to individuals without fear of retaliation are needed immediately!

Proposed Changes & Additions SB 1067 AN ACT CONCERNING ADEQUATE AND SAFE HEALTHCARE STAFFING

Protect A Nurse from Being Penalized For Raising Concerns About Staffing Or Workplace Environment

This is critical if accountability and a bedside nurse staffing committee will be effective

Create A System Of Accountability And Collection Of CT Nurse Staffing Data To Drive Future Decision Making

Currently the staffing regulations have not accountability, hospitals need to be held accountable for creating safe staffing to ensure safe patient care

- DPH create a tool to collect CT Hospital specific staffing data – including ratios and strategies to meet patient acuity needs, BIANNUALLY (currently it is once a year.)
- Collect hospital staffing data bi-monthly
- Promote future CT specific data driven decision with data from the tool
- Work with DPH to establish timelines and penalties related to address staffing plan deficiencies

Improve transparency of the Staffing Committee and the Staffing Plan

Currently nurses share they do not know that a staffing committee exists, nor do they know how to participate or engage with the Staffing Committee

- Create a DEDICATED staffing committee – remove the ability to name any committee to be called the staffing committee
- Inform all nurses upon hiring, as well as annually, about staffing committee, purpose, and how to communicate concerns
- Post the staffing plan ratios on the unit

Strengthen the Staffing Committee

We are told that nurses are unable to get relief from their patient assignments to attend committee meetings These steps will tighten up requirements to ensure bedside nurses are truly part of the Increase bedside nurse membership to 55%

- Require a bedside nurse to Co-Chair the committee
- Staffing committee will review ratios, skill mix, nurse feedback, nurse staffing concerns, and co create and approve the DPH reports